



Prom Coast Centres for Children Inc.

Strategic Plan

2016 - 2020

Prom Coast Centres for Children Inc. was established in 2014. It is made up of four centres in the Corner Inlet District of South Gippsland, Victoria. The Centres at Fish Creek, Toora and Welshpool deliver Kindergarten programs. The Foster Centre delivers Kindergarten and Long Day Care programs.

The Prom Coast Centre's for Children (PCCC) are operated by the dedicated staff and a volunteer Committee of Management. This plan sets the direction to support the organisation to deliver high quality and accessible early childhood services into the future. The Committee of Management has a strong focus on quality education and care programs, skilled staff, fit for purpose infrastructure, community connections and robust governance.

Vision

To deliver high quality and accessible early childhood services that are inclusive and responsive to the needs of our children, families and communities

Ten Year Outcomes

Our Children: Provide accessible, caring and quality early childhood programs

Our Community: Create strong community connections

Our Staff: PCCC is an employer of choice

Our Governance: PCCC has robust governance and is economically sound

Four Year Priorities

Our Children	Our Community	Our Staff	Our Governance
<ol style="list-style-type: none">1. Ensure excellence in program content – every program at every centre2. Maintain & develop the four centres3. Develop facilities to reflect the centres needs	<ol style="list-style-type: none">4. Create strong connections with the community5. Understand the needs of families within our community	<ol style="list-style-type: none">6. Provide continuous learning opportunities for staff7. Connection between staff and the Committee of Management	<ol style="list-style-type: none">8. Implement a financially sustainable and compliant cluster of services9. Plan for succession of the Committee of Management

Our Children

Provide accessible, caring and quality early childhood programs

Our children experience welcoming, fun, family friendly, accessible and safe programs, that are delivered by passionate early childhood professionals in a nurturing environment.

The individual qualities, values and differences of all children, families and staff are respected. This will be achieved by;

- Continuous improvement of all programs across all centres
- Plan for the maintenance & development of the 4 centres
- Support all children (including special needs)
- Value the child's voice
- Ensure facilities reflect service needs
- Combined activities between four centres, schools and community
- Meeting the needs of families through expansion of programs offered

Our Community

Create strong community connections

Develop a strong sense of community by encouraging active involvement of children, families, staff, volunteers and other groups in the ongoing planning, management and delivery of all services. This will be achieved by;

- Engagement of families in the centres activities
- Understand the needs of families who use the centres
- Ongoing publicity about PCCC
- Consider volunteering opportunities
- Manage key relationships eg. South Gippsland Shire
- Link with community groups and other education providers
- Combined activities between four centres, schools and community

Our Staff

PCCC is an employer of choice

Our staff participate in continuous learning opportunities allowing them to provide the best education and care to our children. This will be achieved by;

- Staff feel valued and engaged
- Strive for a full suite of staff within the centres
- Continuous development & networking for staff
- Connection between staff & Committee of Management (CoM)

Our Governance

PCCC has strong governance and is economically sound

PCCC operates a compliant, well governed, economically sound business that ensures the long term viability of each of the centres. This will be achieved by;

- Manage budgets
- Achieve and maintain cluster management status
- Compliance with the responsibilities of an Approved Provider
- Apply OH&S guidelines
- CoM is governance focused
- Risks are identified and managed
- There is transparency in decision making
- Work to the strategic plan
- Develop a succession plan for the CoM