



PROM COAST CENTRES FOR CHILDREN INC.

# STRATEGIC PLAN 2021-2025

## OUR VISION

Every Prom Coast child is offered an environment where they can be, belong and become successful learners, confident and creative individuals and active, informed young people.

## OUR OBJECTIVE

To deliver high quality, safe and accessible early childhood services that are inclusive and responsive to the needs of our children, families, and communities.

## OUR VALUES

Respect, Professionalism, Sustainability, Inclusiveness, Responsiveness.

## OUR PRIORITIES

**CHILDREN.** Quality education and care practice that is evidence based within a philosophy of continuous improvement.

**COMMUNITY.** Strong connections with our communities, families and engaged stakeholders.

**STAFF.** Engaged and empowered workforce that strive for high performance.

**CENTRES.** Quality infrastructure that meets current and future demand for services.

**GOVERNANCE.** Responsive and adaptive governance with financially sustainable models of operation.



## OUR 4 YEAR GOALS

### CHILDREN.

- Deliver educational practice that enhances and extends each child's learning and development.
- Reflective and best practice approaches guide program planning and continuous improvement.

### COMMUNITY.

- Embed community, family and stakeholder engagement into organisational structures and respond operationally to identified needs through program planning and delivery.

### STAFF.

- Develop professional organisational structures that support learning and development of all staff.
- Build effective leadership that supports positive organisational culture and staff engagement.

### CENTRES.

- Retain all 4 centres.
- Respond to physical and data analysis to drive maintenance and infrastructure planning to meet current and future demand.

### GOVERNANCE.

- Refine business systems and tools that support risk management and compliance.
- Continuous improvement of organisational processes and documentation to support a successive governance model.

